

**POLICE
& CRIME**
COMMISSIONER
THAMES VALLEY

**Annual
Report**
2015-2016

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1. Introduction

This is my fourth Annual Report as Police and Crime Commissioner (PCC) for Thames Valley. My primary role as PCC is to secure the maintenance of an efficient and effective police force for the Thames Valley area. I also work in partnership with other statutory agencies to prevent and reduce crime and to provide an efficient and effective criminal justice system across the area. My 2015/16 Annual Report describes how I have exercised these duties through delivery of the strategic objectives in my Police and Crime Plan 2013-2017.

Thames Valley Police (TVP) has had 5 successive years of budget cuts. In 2015/16, £12.8m was removed from the budget, bringing the total budget reduction since 2011/12 to £70m. These cuts have been well managed and, in the last financial year, all of the required savings were achieved with a small underspend of £1.259 million. In addition, the Tax Payers Alliance rated my office to be the least expensive 'Office of the PCC' (OPCC) per head of population in the country.

Despite these budget cuts, the performance of TVP has remained high, including further reductions in the volume of household burglary and robbery. Increases in the number of recorded sexual and violent crime would seem to have been caused by greater public confidence in the police to report, as well as changes to the way violence is recorded.

As a result of the victims grant funding that I receive from the Ministry of Justice, victims of crime now benefit from new services providing emotional or practical support and counselling. These contracts were awarded last year to a range of mainly local, voluntary and charitable organisations. We carefully monitor these contracts to ensure the funding is used effectively and service providers meet the needs of all victims of crime.

In line with my pre-2012 PCC election manifesto pledge, I have provided annual community safety grants worth over £3 million to Local Authorities in the Thames Valley area.

Authorities are required to use this funding to support local crime prevention and community safety initiatives which support the strategic aims and objectives and the Police and Crime Plan. This funding supported a broad range of initiatives in 2015/2016, further detail of which is set out in section 3 of this annual report.

Her Majesty's Inspectorate of Constabulary's (HMIC) report into police performance in Thames Valley, the 'Police Effectiveness, Efficiency and Legitimacy' (PEEL) inspection report, rated TVP as 'excellent', which make TVP one of the top performing police forces in the country.

The demands on policing in Thames Valley is changing and we will need to meet new challenges and threats. While I am delighted that the pressure on policing was finally recognised in the Government's Spending Review announcement last November, complex areas of crime such as rape, child abuse, domestic abuse and exploitation need to be tackled more effectively and victims must receive more in the way of support to help them to cope and recover from the crimes committed against them. The increased threat of terrorism also has to be countered. All of this must be achieved with fewer resources.

I will continue to ensure that the aims of my current five year Police and Crime Plan are being achieved. These priorities will be reviewed in 2016 as I am required to publish a new five year covering the period May 2016 to March 2021. However, during 2016/17, I will continue to work very closely with the Chief Constable, Francis Habgood, and other key partners to tackle the many difficult issues that still face us.

Anthony Stansfeld
Police and Crime
Commissioner for
Thames Valley

2. Progress in meeting the Police and Crime Plan objectives: April 2015 to March 2016

This section highlights progress in 2015-16 towards delivering my current Police and Crime Plan.

I. PERFORMANCE

My policing objectives and associated performance measures for the 2015/16 financial year, with actual performance for the year, are summarised opposite.



	2015/16 Annual Target (2014/15 comparison in brackets)	2015/16 Actual Performance
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STRATEGIC OBJECTIVE 1: 'TO CUT CRIMES THAT ARE OF MOST CONCERN TO THE PUBLIC'

Performance Measures		
Reduce the level of domestic burglary	Reduce (4,446 cases)	-1.5% ¹ (4,379 cases)
Increase the volume of rape investigations which result in prosecution	Increase (219 cases)	195 cases ²
Increase the percentage of violence with injury (excluding domestic abuse) prosecution files submitted to the Crown Prosecution Service	Increase (70.9%)	74.9% ³

Domestic burglary continues to fall and is at 42 year low with 4,379 offences in 2015/16 - a drop of **1.5%** on the previous year (or 67 fewer offences). Between 2013/14 and 2015/16, some of our major towns have seen sustained reductions in domestic burglary. Reading (down 22%), Milton Keynes (down 19%) and Slough (down 33%), are good examples of where this happened in recent years.

2195 of the 1,053 rapes that had an outcome recorded between April 2015 and March 2016 resulted in offenders being charged or summonsed for the offence.

374.9% of non-domestic abuse violence with injury prosecution files submitted to the Crown Prosecution Service (CPS) were assessed as trial ready by the CPS in 2015/16. This is based on cases where it has been anticipated that there will be a not guilty plea on first hearing at magistrates' court and where it was possible to match CPS and Evidential Review Officer file quality assessment forms.

STRATEGIC OBJECTIVE 2: 'PROTECTING VULNERABLE PEOPLE'

Increase the volume of domestic abuse investigations which result in charge or caution compared to 31st March 2015	Increase (3,859 cases)	3,933 cases ⁴
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43,933 of the 12,611 domestic abuse investigations that were finalised in 2015/16 (31%) resulted in offenders being charged, summonsed or cautioned for the offence.

Efforts to enhance all aspects of the domestic abuse investigative process continue. Improved recording practices have contributed to an increase in recorded domestic abuse crime.

STRATEGIC OBJECTIVE 3: 'WORK WITH PARTNER AGENCIES TO PUT VICTIMS AND WITNESSES AT THE HEART OF THE CRIMINAL JUSTICE SYSTEM'

Increase the percentage of rape prosecution files submitted to Crown Prosecution Service assessed as trial ready	Increase (26.9%)	33.9% ⁵
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533.9% of rape prosecution files submitted to the Crown Prosecution Service (CPS) assessed as trial ready - this is based on where it was possible to match the CPS and Evidential Review Officer file quality assessment forms. Contact between the Police and CPS remains positive, with regular conference calls which focus on performance and file quality issues.

PERFORMANCE HEADLINES FOR 2015/16

Overall crime reported to TVP increased by over 7% compared to the 2014/15 period. There were 129,611 crimes reported across Thames Valley from April 2015 to March 2016.

This is the first increase in reported crime in 10 years and is largely attributed to a change in recording practices as required by the Home Office. Taking a longer view, overall crime levels in Thames Valley remain low compared to five and ten years ago. There were 39,000 fewer crimes reported in 2015/16 than in 2010/11, and 67,000 fewer than in 2005/06.

Compared to 2014/15, the volume of calls to Thames Valley Police enquiry centres are down by around 8,500 calls (or -1.5%) compared to the previous year, with calls to report a crime falling by over 10,500 (or -8.9%).

'Violence against the person' offences recorded by TVP have increased by 30.3% since last year to 28,319. I am confident that this does not reflect an actual increase in violence in the Thames Valley and, instead, is due to a change in recording practices. This is supported by results of a recent Crime Survey of England and Wales (CSEW), which is based on self-reported rather than police recorded data, which says "the estimate for violent crime showed no statistically significant change compared with the previous year's survey".

We have also seen a 21.4% increase in recording of sexual offences, including a 37.3% increase in reports of rape. In addition, we have identified a 19.5% increase in the number of reports of domestic abuse.

Alongside our partners, we are continuing to work hard to encourage reporting of domestic and sexual abuse. This has led to greater confidence of victims to come forward and report such incidents and to support subsequent prosecutions. For instance, we have seen an increase of over 490 prosecutions in relation to domestic abuse since last year to 3,193.

This work has been supported by Thames Valley Police campaigns such as the BBC1 documentary Behind Closed Doors which followed victims of domestic violence through the criminal justice system. The global campaign Consent is Everything, which focused on consensual sexual activity, has also been strongly promoted by TVP.

Importantly, the level of victim satisfaction with TVP during 2015/16 remained high at 88.3%.

My commitment to rural crime continued during 2015/16. This was supported by TVP implementing a range of initiatives addressing, for example: theft of plant and machinery, poaching/hare coursing, organised crime groups and illegal raves. The Force carried out over 10 rural crime operations, and further local operations were carried out by individual Local Policing Areas to prevent and detect rural crime.

The Force has taken some significant steps in training frontline officers, detectives and investigators to keep abreast of fast changing technology. This, along with community programmes undertaken through campaigns such as Get Safe Online and TVP's own CyberSafe network, aim to help protect communities from becoming victims of Cyber Crime.

II. COMMUNITY SAFETY FUND

I provided Community Safety Fund (CSF) grants totalling £3.1m to county and unitary councils across the Thames Valley area in 2015/16. These grants funded a wide range of crime prevention and community safety activities that support the objectives of my Police and Crime Plan. Highlights for 2015/16 are set out below and further detail of the various community safety projects and initiatives are set out in Section 3 of this Annual Report.

- Public Relations (PR) & Communications anti-crime campaigns - £37,000 - including advertising on radio, press and website
- The remainder of the funding has been spent on projects including: support for vulnerable adults, intervention services for troubled families, child on parent violence, custody intervention scheme, restorative justice and mediation programmes.
- Drugs and alcohol treatment
£720,740 - 4,862 clients received treatment
- Youth Offending and Intervention
£509,969 - 1,379 persons received support
- Domestic Abuse £315,447 - 1,486 victims supported; 1,238 staff or champions trained
- Hate Crime & Prevent Awareness -
£92,147 - 5,013 persons trained
- Anti Social Behaviour (ASB)
Night-safe / ASB orders / CCTV & Body Worn Video - £109,962 - 115 ASB Orders executed / 20 Cameras supported
- Contribution towards local authority community safety staff posts - £235,345
- Specialist Analysis: (Female Genital Mutilation (FGM) / Honour Based Violence (HBV) / Child Sexual Exploitation (CSE) / Youth Crime / Slavery) - £41,367

III. SUPPORTING VICTIMS AND WITNESSES

I receive an annual grant from the Ministry of Justice to commission services for victims and witnesses of crime. During 2015/16 my full grant allocation of £2.562m delivered a range of services to victims of many different types of crime. Highlights are given below but more details of the outcomes associated with these services is set out in Section 4 of this Annual Report.

- 'Victim Support' received £787,070 which enable them to make 1,459 face-to-face visits to victims of crime.
- 'Thames Valley Partnership' received £272,824 for Restorative Justice (RJ), which improved RJ training across TV and has led to 25 completed cases (NB Each conference involves up to a year of preparation).
- 'Refuge' received £266,554 to provide an Independent Sexual Violence Advisory (ISVA) service and received 326 referrals between 1 July 2015 and 31 March 2016.
- 'Milton Keynes Equality Council' received £48,010 to set up the Thames Valley Hate Crime Network to provide a Third Party Reporting Mechanism for hate crime. They have trained 326 professionals and received 18 reports between 1 June 2015 and 31 March 2016.
- 'SAFE' received £249,658 to provide a service to support young victims of crime since 1 July 2015 and had 166 referrals into the service from 1 July to 31 March 2016.

Funding was supplied from 1 October 2015 to begin three county-based pilots to support domestic violence victims with complex needs (i.e. additional mental health and/or substance misuse issues):

- £48,813 funding for the Berkshire pilot was awarded to 'Berkshire Women's Aid'.
- 'Smart CJS' received £46,028 to run the Buckinghamshire and Milton Keynes pilot.
- 'Reducing the Risk' received £46,666 to run the Oxfordshire pilot.

IV. VALUE FOR MONEY

- As a result of ongoing government austerity measures, last year's police budget for Thames Valley was reduced by £12.8m. That reduction in funding has been managed without compromising police performance and highlights my on-going commitment to protect frontline policing.
- Despite the reduction in Police Grant funding, I also provided over £3.1m in grant support to local authorities and TVP for crime reduction and community safety initiatives throughout the year. I promoted effective partnership working to make the best use of these limited resources.
- Over the five year period 2010/11 to 2015/16, £70m has been removed from the base revenue budget whilst police performance has continued to improve. In 2015/16 these savings have been achieved through various reviews of Thames Valley Police structures, resources and practices, including best use of technology, property costs, remuneration and conditions of service, plus a review of roles not requiring police powers.

- I set out my response to the Government's Policing and Crime Bill 2016 consultation on Emergency Service Collaboration. In doing so I demonstrated my continuing commitment to working closely with the Chief Constable and Fire and Rescue Services in identifying opportunities to work together to share property, save money and improve service delivery.
- Her Majesty's Inspectorate of Constabulary (HMIC) has conducted three separate inspections as part of the 'Police Effectiveness, Efficiency and Legitimacy' (PEEL) process for 2015/16. Thames Valley Police was graded 'good' in 11 of the 12 separate categories with an 'outstanding' grading for the sustainability of the Force's financial position, both short and long term.

V. STATUTORY DUTIES/ CORPORATE GOVERNANCE

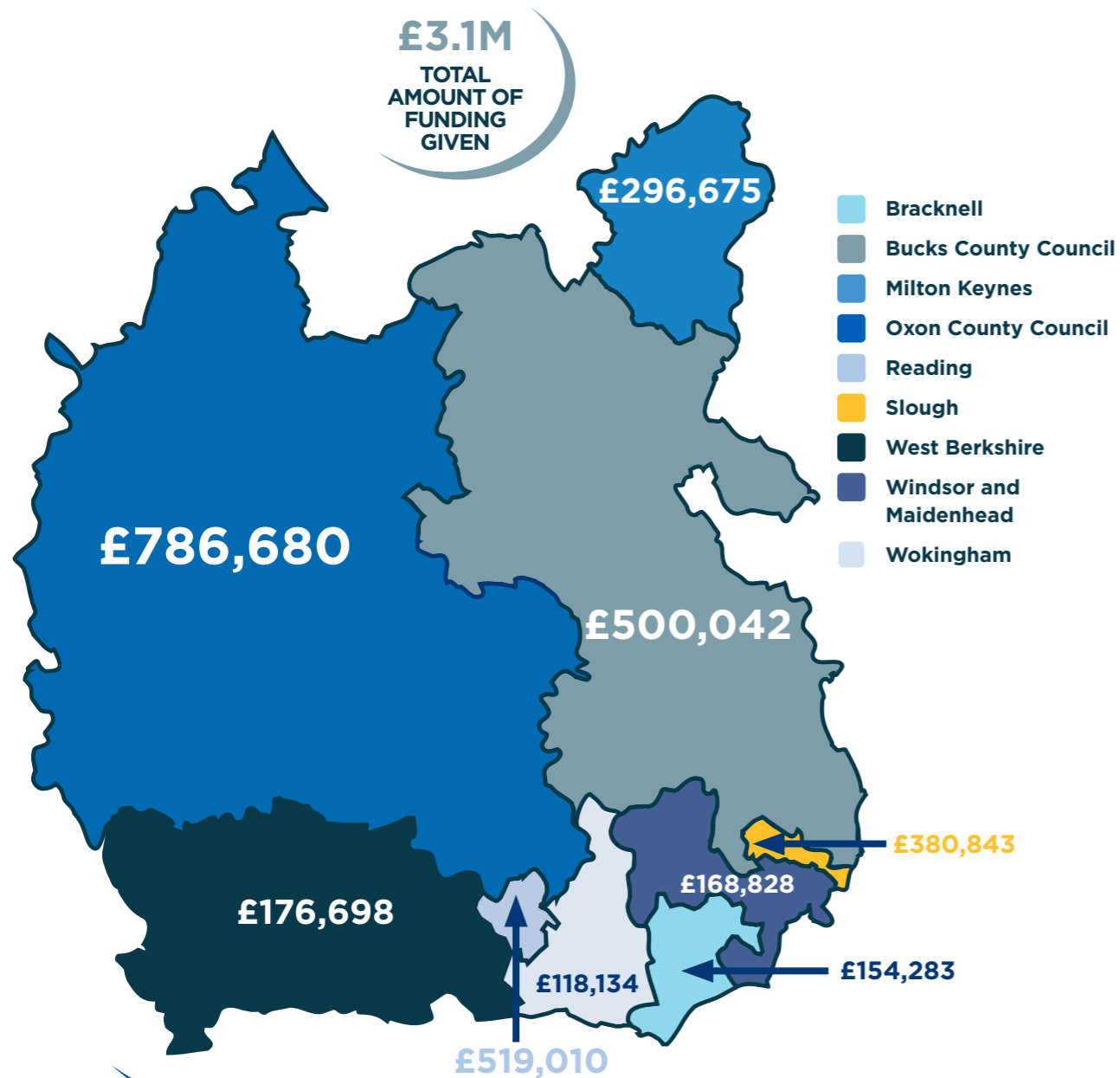
- I continued to successfully meet my commitments as set out in the current Police and Crime Plan 2013-2017, and my performance and decisions were regularly scrutinised by the Thames Valley Police and Crime Panel.
- Through regular public and private meetings, I held the Chief Constable to account for his leadership of Thames Valley Police (TVP) and delivery of an efficient and effective police service. This involves close scrutiny of Force performance and progress against the Force's Annual Delivery Plan 2015/16 and was achieved through regular updates from TVP as well as engagement of my staff in key force performance meetings and delivery groups.

- I responded to relevant inspection reports on policing in Thames Valley issued by Her Majesty's Inspectorate of Constabulary (HMIC) and held the Chief Constable to account for delivering any recommendations contained in those reports.
- My office administered an effective Independent Custody Visiting Scheme.
- I implemented new procedures to improve the effectiveness of the complaints handling process when complaints are made against the Chief Constable and the PCC.
- My office implemented fair and transparent administrative arrangements to ensure compliance with my duties in misconduct proceedings and requirements of the Police Appeals Tribunal Rules 2012.
- Prior to the 2016 PCC Elections, my office reviewed policies and procedures to ensure I fully complied with duties and responsibilities under the Elected Local Policing Bodies Order.
- I published my Annual Report 2014/15 in accordance with the statutory regulations.

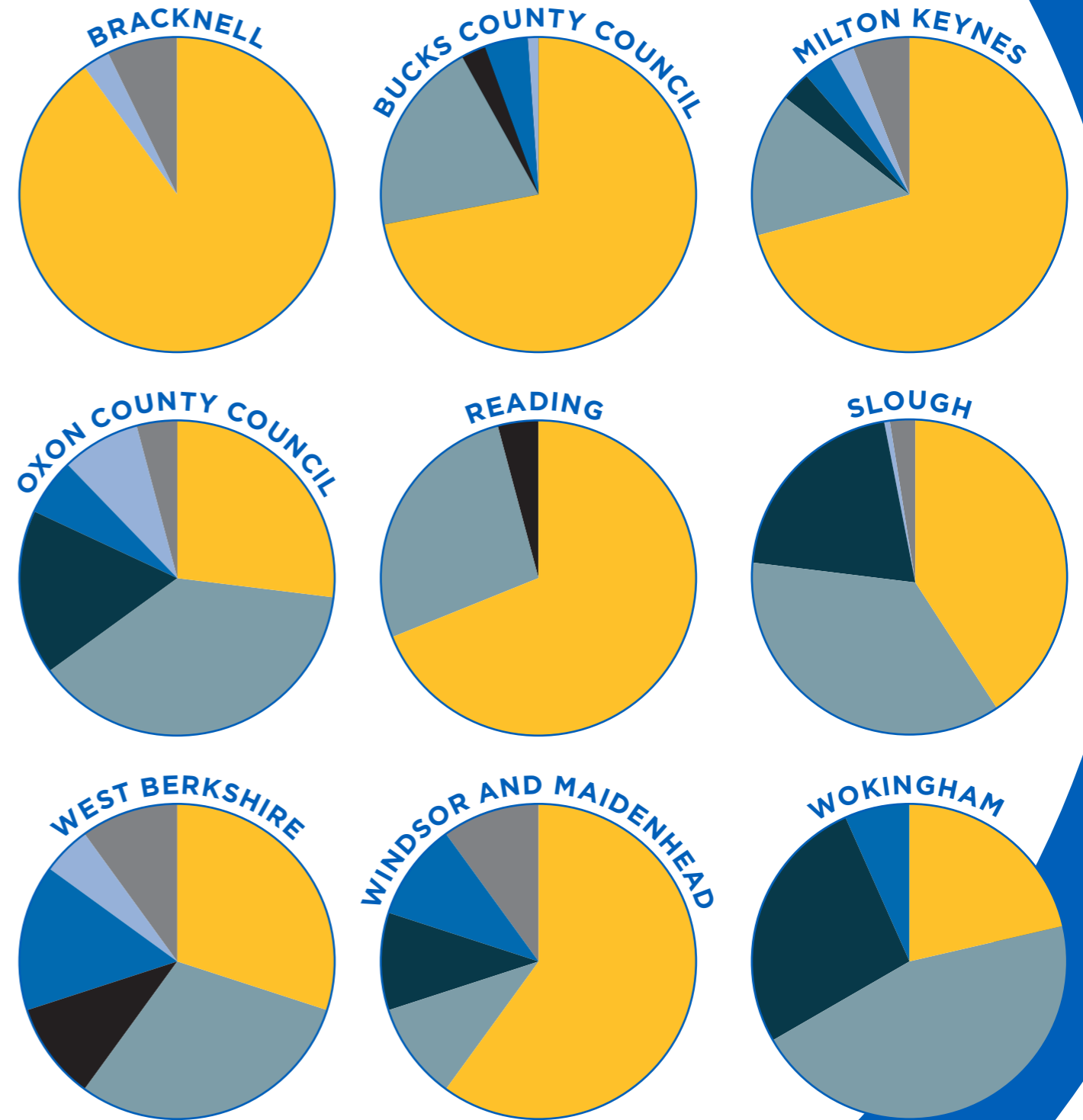
3. Community safety activities 2015/16

I provided over £3.1m from my Community Safety Fund to local authorities and associated partnerships to help implement crime reduction and community safety activities. This supports, amongst other things, activity undertaken by Community Safety Partnerships, Youth Offending Teams and Drug and Alcohol Teams across Thames Valley. All Community Safety funded activities are aligned to relevant objectives within my Police and Crime Plan.

COMMUNITY SAFETY FUND 2015/16



PERCENTAGE SPEND ON EACH PCC OBJECTIVE BY CSP



OBJECTIVES

- 1. Cut crimes that are most concern to the public and reduce reoffending
- 2. Protecting vulnerable people
- 3. Work with partner agencies to put victims and witnesses at the heart of the Criminal Justice System
- 4. Ensure police and partners are visible, act with integrity and foster the trust and confidence of communities
- 5. Communicate with the public to learn of their concerns, help to prevent crime and reduce their fear of crime
- 6. Protect the public from serious organised crime, terrorism and internet based crime

Some examples of what has been funded in 2015/16:

FUNDING TO DRUG AND ALCOHOL DEPENDENCY SCHEMES ACROSS THAMES VALLEY

PREVENT AND HATE CRIME WORKSHOPS IN SCHOOLS

MOBILE CCTV

FUNDING TOWARDS THE YOUTH INDEPENDENT ADVISORY GROUP IN WYCOMBE

IN READING

DOMESTIC ABUSE CHAMPIONS NETWORK IN OXFORDSHIRE

DIVERSIONARY ACTIVITY WITH YOUNG PEOPLE IN WINDSOR AND MAIDENHEAD

RESEARCH INTO MODERN SLAVERY IN BUCKINGHAMSHIRE

INDEPENDENT DOMESTIC VIOLENCE ADVOCATES

DEVELOPMENT OF A RURAL ACTION GROUP IN WEST BERKSHIRE

AWARENESS RAISING OF FEMALE GENITAL MUTILATION

FUNDING TO YOUTH OFFENDING TEAMS ACROSS THAMES VALLEY

JUNIOR WARDENS SCHEME IN WOKINGHAM

CHILD SEXUAL EXPLOITATION AND DOMESTIC ABUSE TRAINING

WORK TO TACKLE ANTI-SOCIAL BEHAVIOUR

RESEARCH INTO

ROLLOUT OF SAFE PLACES IN MILTON KEYNES

CHILD SEXUAL EXPLOITATION IN SLOUGH

FUNDING TOWARDS A HUMAN EXPLOITATION COORDINATOR

IN OXFORD

4. Victims Services Commissioning Activities 2015/16

In October 2014, I became responsible for commissioning new emotional and practical support services for victims of crime in the Thames Valley. Across the country, local commissioning replaced the old system of grant-funding by the Ministry of Justice.

I am now responsible for commissioning both a 'non-specialist' overarching victim referral mechanism, including onward support, and more 'specialist' services for victims of crime, including Restorative Justice services.

Before commissioning services my office worked closely with voluntary and community sector providers of support to victims to ensure that potential providers for my commissioned services were well-informed and ready to take part in the commissioning process.

I also consulted and engaged with these organisations, statutory services and victims of crime themselves to help inform the types of services I would be commissioning and the service specifications.

I went out to tender with the services I believe are needed in the Thames Valley and have now awarded contracts to a number of organisations which began providing support in 2015/16. All of these services are available regardless of whether a victim has reported the crime to the police or not and all are available across the Thames

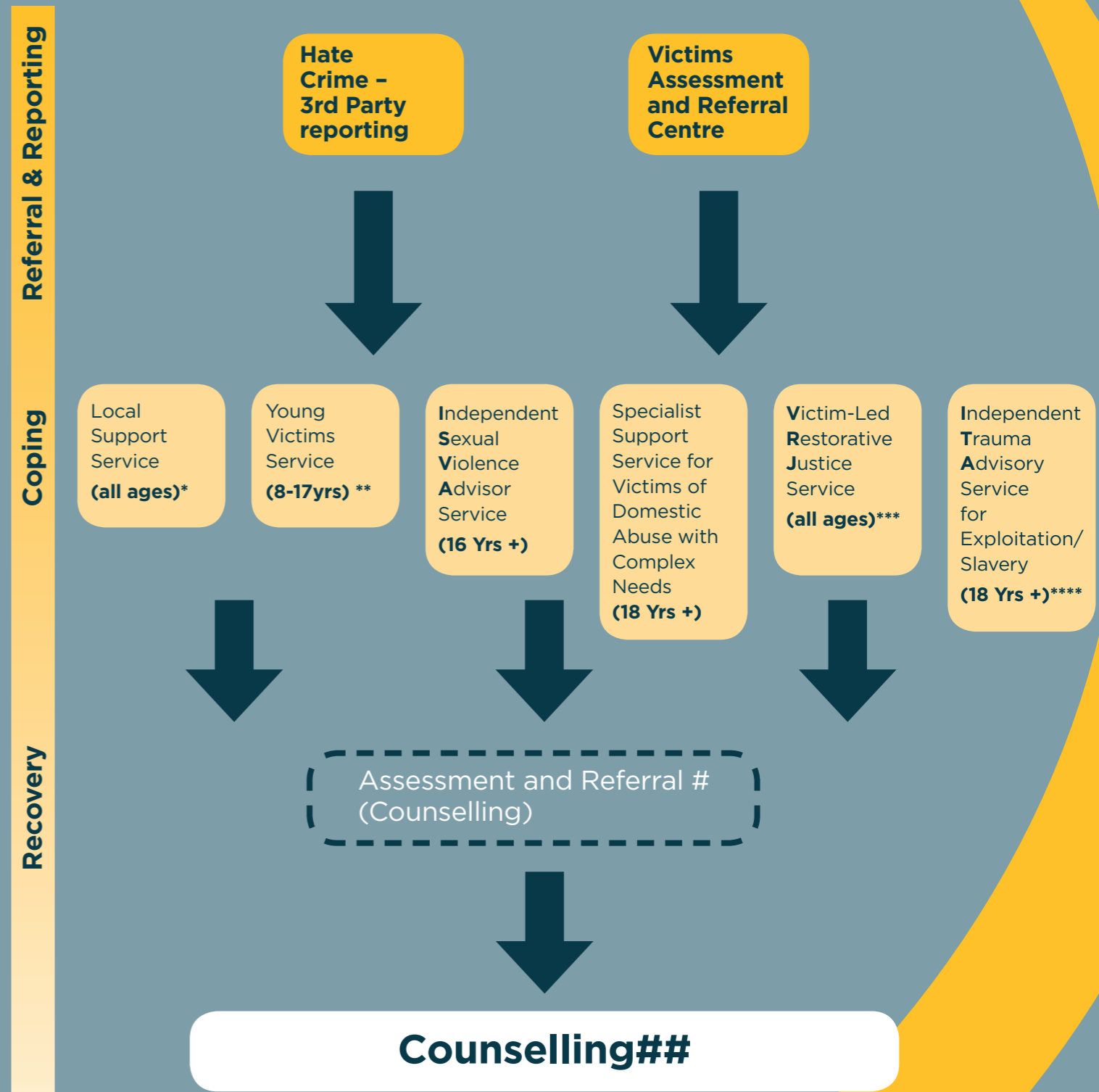
Valley, with the exception of the Independent Trauma Advisory Service which is currently only piloting in Oxfordshire and Reading.

More information on our services and what they have achieved in the last year can be found in the following pages.

£2.5M

VICTIMS FUNDING 2015/16

PCC COMMISSIONED SUPPORT SERVICES - VICTIMS OF CRIME



* For those under 18 years, support provided through adults with parental responsibility.
 **Priority support for young victims of sexual or domestic abuse. Includes family support.
 *** May include young victims that are not supported via Youth Offending Teams.
 **** Pilot areas include Reading and Oxfordshire only.

#A 'counselling hub' providing referral arrangements, funding for counselling, funding for counselling training, and funding to reduce barriers will be trialled for 12 months to improve access to appropriate psychotherapeutic counselling for victims of crime.

Refers to spot purchase of existing counselling provision, including those acquiring appropriate accreditation through OPCC funded, or other funded, training and meeting the criteria of a framework of preferred providers.

Commissioned services

VICTIM ASSESSMENT AND REFERRAL CENTRE (VARC) AND LOCAL SUPPORT SERVICE

The VARC service and Local Support Service, awarded to Victim Support, was a joint commissioning process with the PCCs from Surrey and Sussex. The service includes both a referral mechanism and onward support.

They began providing this service in April 2015.

www.victimsupport.org.uk

Tel: 0808 168 9274

WHAT THE SERVICE HAS ACHIEVED IN 2015/16

6,378 TELEPHONE SUPPORT CALLS

34,457

VICTIMS OFFERED SUPPORT

1,459 FACE TO FACE VISITS WITH VICTIMS

HATE CRIME - 3RD PARTY REPORTING MECHANISM

The contract for this service was awarded to the MK Equality Council which manages the Hate Crime Network. They provide a third party reporting mechanism for victims of hate crime, support to those who do report through them, awareness raising of hate crime and hate crime training.

This service began in June 2015.

www.hatecrimenetwork.org.uk

Tel: 0300 1234 148

WHAT THE SERVICE HAS ACHIEVED IN 2015/16

13 HATE CRIME CHAMPIONS RECRUITED AND TRAINED

332 PEOPLE RECEIVED HATECRIME AWARENESS TRAINING

18 THIRD PARTY REPORTS OF HATE CRIME

THIRD PARTY REPORTING APP LAUNCHED



Commissioned services

YOUNG VICTIMS SERVICE

The Young Victims Service was awarded to SAFE!. The service support all victims of crime under the age of 18, with a particular focus on victims of sexual violence and those that have either witnessed or have been a victim of domestic abuse themselves. In the case of victims of sexual violence they support young people until the age of 16 and our Independent Sexual Violence Advisory Service (ISVA) supports victims 16 and older.

This service began in June 2015.

www.safeproject.org.uk

Tel: 0800 133 7938

WHAT THE SERVICE HAS ACHIEVED IN 2015/16

163 **283**
YOUNG **COMPLETED**
PEOPLE **SUPPORT**
SUPPORTED **SESSIONS**
PROVIDED A PARENT
SUPPORT GROUP

DELIVERED 10 WORKSHOPS TO
YOUNG PEOPLE ABOUT CONSENT

TWO HOLIDAY ACTIVITY GROUPS FOR
YOUNG PEOPLE HARMED BY CRIME

Commissioned services

INDEPENDENT SEXUAL VIOLENCE ADVISORY (ISVA) SERVICE

The ISVA service contract was awarded to Refuge and supports anyone, both male and female, aged 16 and over who has been a victim of any form of sexual abuse, including exploitation and stalking involving a perceived sexual motive. This includes both recent and historic sexual abuse.

This service began in July 2015.

www.refuge.org.uk/thamesvalley

Tel: 0800 133 7938

WHAT THE SERVICE HAS ACHIEVED IN 2015/16

326 REFERRALS
195 ADULT VICTIMS SUPPORTED
20 OF THE VICTIMS SUPPORTED WERE MALE
48 YOUNG VICTIMS SUPPORTED

VICTIM-LED RESTORATIVE JUSTICE (RJ) SERVICE

The Victim-Led RJ Service contract was awarded to Thames Valley Partnership which manages the Thames Valley Restorative Justice Service. RJ is the process of bringing together those harmed by crime with those responsible. The process can help empower victims through having their voices heard, as well as helping perpetrators face up to the consequences of their actions.

This service began in April 2015.

www.tvrj.org.uk

Tel: 01844 202001

WHAT THE SERVICE HAS ACHIEVED IN 2015/16

30 RJ VOLUNTEERS RECRUITED
14 COMPLETED VICTIM-INITIATED RJ CASES
20 PROMOTIONAL EVENTS CARRIED OUT
11 COMPLETED PRE-SENTENCE RJ CASES



Grant based services

SPECIALIST SUPPORT SERVICE FOR VICTIMS OF DOMESTIC ABUSE WITH COMPLEX NEEDS

During the commissioning preparation I commissioned a Domestic Violence needs assessment report to inform my future service commissioning strategy in this area. The report highlighted the need for further support for Domestic Abuse victims with complex needs e.g. mental health problems and substance misuse.

Taking into consideration the findings of the report, the PCC agreed to fund three county-based Domestic Abuse pilot projects for 18 months, to support Domestic Abuse victims (both male and female) with complex and/ or specialist needs.

One of the main aims of the service is to enable victims to access refuge support that previously they wouldn't have been eligible for due to their complex needs.

This service is being delivered in:

- Berkshire by Berkshire Women's Aid
- Buckinghamshire by Smart
- Oxfordshire by Reducing the Risk

The pilots began in October 2015.

WHAT THE SERVICE HAS ACHIEVED IN 2015/16

59 NEW REFERRALS
9 VICTIMS
ACCESSING REFUGE
IN BERKSHIRE

29 NEW REFERRALS
6 VICTIMS
ACCESSING REFUGE
IN BUCKINGHAMSHIRE

39 NEW REFERRALS
5 VICTIMS
ACCESSING REFUGE
IN OXFORDSHIRE

Grant based services

INDEPENDENT TRAUMA ADVISORY (ITA) SERVICE FOR EXPLOITATION AND SLAVERY

This service was established during the grant stage of my commissioning process and consists of a pilot in Oxfordshire (provided by Elmore Community Service) and Reading (provided by the Rahab Project) to support victims of exploitation and slavery.

The ITAs offer immediate crisis intervention and emotional support, and help integrate victims of trafficking and human exploitation into further services. They also work closely with the police and in particular on raids so that they can provide support to victims immediately whilst the police can focus on the criminal investigation.

The PCC submitted a successful bid to the Home Office Police Innovation Fund to continue the pilot for 2 years.

WHAT THE SERVICE HAS ACHIEVED IN 2015/16

OXFORDSHIRE
48 VICTIMS SUPPORTED
52% INCREASE IN INTELLIGENCE REPORTS TO THAMES VALLEY POLICE
13 POLICE RAIDS ATTENDED

READING
12 VICTIMS SUPPORTED
4 AWARENESS TRAINING SESSIONS HELD
4 POLICE RAIDS ATTENDED

THAMES VALLEY SPECIALIST COUNSELLING SERVICE

The Counselling Service is being developed by my office and aims to coordinate and improve access to psychotherapeutic counselling for victims of crime, to increase the pool of appropriate counsellors and to reduce barriers for those requiring counselling.

Whilst the Counselling Service was being developed I provided short term funding to organisations and two rounds of funding were allocated in 2015/16 to both increase the capacity and to provide psychotherapeutic counselling to victims.

WHAT THE SERVICE HAS ACHIEVED IN 2015/16

£454,932

GIVEN OUT
IN GRANT
FUNDING

128
UNDER
18 YEAR OLDS
SUPPORTED

523 ADULT
VICTIMS SUPPORTED

5762

COUNSELLING SESSIONS PROVIDED

52 COUNSELLORS
RECRUITED OR TRAINED
IN SPECIALIST AREAS

5. Summary Financial Performance 2015/16 Financial Year

A) PCC CONTROLLED EXPENDITURE

	Annual Budget £000	Annual Outturn £000	Variance
Office of the PCC	898	736	- 162
Democratic Representation	192	193	1
Other Costs	340	417	77
Grant income	- 133	-133	0
Commissioning Services			
- Community safety fund	3,121	2,732	- 389
- Victims & witnesses	2,562	2,856	294
	5,683	5,588	- 95
PCC Controlled Budgets	6,980	6,801	- 180

B) GROUP LEVEL EXPENDITURE (PCC AND TVP)

	Annual Budget £000	Annual Outturn £000	Variance
PCC controlled budgets	6,980	6,801	- 180
TVP Operational budgets - under the direction and control of the Chief Constable			
PAY AND EMPLOYMENT COSTS	245,494	245,416	- 79
Police officer pay and allowances	7,270	7,432	162
Police officer overtime	13,897	13,886	- 11
PCSO pay and allowances	85,433	85,571	138
Temporary or agency staff	3,908	3,908	0
Police officer injury / ill health / death benefits	3,924	3,751	-173
Other employee expenses	2,542	2,509	-34
Restructure, training & conference costs	2,189	2,328	140
	364,657	364,800	143

B) GROUP LEVEL EXPENDITURE (PCC AND TVP) - CONTINUED

	Annual Budget £000	Annual Outturn £000	Variance
OVERHEADS			
Premises	17,987	17,788	- 199
Transport	8,315	8,351	36
Supplies & services	52,923	52,964	41
Third party payments	10,046	9,974	- 72
Force income	- 36,629	- 36,729	- 100
	52,641	52,348	- 294
OTHER			
Capital financing	3,671	2,861	- 810
Interest on balances	- 650	- 847	- 197
Statutory accounting adjustments	155	119	-36
Appropriation from balances	- 2,931	- 2,814	117
	245	- 681	- 926
REGIONAL COLLABORATION SERVICES			
SE Regional Organised Crime Unit	13,135	13,135	0
SE Counter Terrorism Unit	15,098	15,098	0
Chiltern Transport Consortium	14,107	14,107	0
Government grants and partnership income	- 42,340	- 42,340	0
	0	0	0
Cost of Services	424,524	423,268	- 1,259
Funded by:			
General grant income	-231,624	-231,624	0
Council tax	-140,287	-140,287	0
Specific grants	-52,612	-52,613	0
Net Revenue position	0	-1,259	- 1,259

For more information, please see the annual statement of accounts: (<https://www.thamesvalley-pcc.gov.uk/information-hub/what-we-spend-and-how-we-spend-it/statement-of-accounts/>)

6. Looking ahead to 2016/17 and beyond

On 5 May 2016, I was re-elected for a second term as Police and Crime Commissioner (PCC) for Thames Valley.

Over the next 4 years I intend to deliver upon my manifesto pledges on which I was elected:

- To reduce crime and drive up detection rates.
- To maintain the balance between urban and rural policing.
- To ensure that the Police budget is targeted effectively.
- To protect vulnerable people.
- To ensure the Police act firmly and fairly, using good judgement to deal with the public politely, gaining their respect and acting with integrity.

These pledges, however, need to be set against a wider policing context which will be reflected in my new Police and Crime Plan, covering the period 2016-2021. Over the next six months or so, my office will undertake a comprehensive assessment of the key drivers that will shape and inform the strategic policing and crime landscape across the Thames Valley. I have already identified a number of key themes that will need to be included in my forward plan:

- Thames Valley Police is currently one of the top performing police forces in the country and I want to see that continue. However, crime is changing and it is important that policing in Thames Valley meets the needs of vulnerable children and adults. The Force will continue to face more complex investigations involving Child Sexual Exploitation (CSE), modern slavery, cyber-crime and fraud, which have traditionally been under-reported.
- While reports of some types of crimes have fallen, such as domestic burglary, the demand on police resources has not, as a result of calls for assistance in relation to, for instance, vulnerable people with mental health issues or reports of missing persons. Rape and domestic abuse will continue to require a large portion of police time, as a result of the complexity of those investigations and the very high standard of service

victims of such serious crimes deserve. The increased threat of terrorism also needs to be countered, alongside challenges such as radicalisation and extremism.

- I want to ensure that Thames Valley Police has the resources it needs to maintain effective policing services but this will need to be done against a backdrop of austerity and reduced budgets. I am mindful that the Thames Valley population continues to grow and this will inevitably impact on future demand profiles.
- The council tax precept increase, along with planned savings of £15.6m in 2016/17, will help to fund 28 additional posts to help manage the increase in demand within the Child Abuse Investigation Unit, 7 new posts in the Oxfordshire Multi Agency Safeguarding Hub (MASH) and assist in implementing much needed improvements in information and communication (ICT) systems. In addition, a further 87 police officer posts identified through the Force's 'Priority Based Budgeting' process will be redeployed into priority service areas.
- I will continue to support victims of crime through commissioned services providing emotional or practical support and counselling. Similarly, I will fund community safety grants during 2016/17 to ensure local authorities in the Thames Valley area provide local crime prevention and community safety initiatives.
- I have already met the new PCCs in the South East for Kent, Surrey and Hampshire to ensure that our current policing collaborations continue to work in the future as successfully as they have over the last three years. Along with the Chief Constable, I will also work closely with our partners responsible for providing local Thames Valley fire and rescue services to identify further opportunities for collaboration to save money and improve service delivery.

I look forward to working with the Chief Constable and other officers and staff of Thames Valley Police over the next four years. Over that period I will continue to work hard on improving policing and keeping our communities safe. I will increase my focus on putting victims first and ensuring the people of Thames Valley have the best possible service.





For further information about the PCC you can get in touch with us using the contact details below or visit www.thamesvalley-pcc.gov.uk

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